



# Human Resources Internship Program

## About PPG

PPG Industries' vision is to continue to be the world's leading coatings and specialty materials company. Through leadership in innovation, sustainability and color, PPG helps customers in industrial, transportation, consumer products, and construction markets and aftermarkets to enhance more surfaces in more ways than does any other company. Founded in 1883, PPG has global headquarters in Pittsburgh and operates in nearly 70 countries around the world.

## Why join us?

- PPG is a growing global leader with a world of opportunities for your career.
- We are defined by our ethics, integrity and social responsibility.
- We develop our employees' personal strengths. As a lean organization, we hire people who can hit the ground running and make an impact from the start.
- We fuel our employees' passion to excel. As a global leader, we provide our people with access to world-class partners, industry experts, the best and brightest colleagues, and leading-edge technology.
- We fulfill our employees' desire to learn and grow by encouraging their career aspirations.

## About the Internship Program

Are you interested in working in a dynamic, growth-oriented environment with a successful, global company? How about working on a project with a real business challenge? If the answers are yes, PPG Industries has an internship opportunity that may interest you.

We are looking for energetic, results-oriented individuals who are team players and have excellent communication skills with the ability to influence across all levels of the organization. Your internship is designed to provide an opportunity to tackle real business issues at PPG and make a difference by implementing value-added HR solutions. During the internship, you will have the opportunity to engage with various PPG employees depending on where you are assigned, including the business unit or staff function leadership team, talent on the production floor, research-and-development professionals, or our staff-function employees. You will also have the opportunity to spend time in PPG's corporate headquarters in Pittsburgh. Successful candidates for PPG's HR internship must demonstrate some prior work experience or internships within the HR field.

## Degrees Considered

Undergraduate or Graduate Degree in Human Resources, Industrial Labor Relations or Psychology

## Location

Various, United States

## Typical Assignment After Internship

- Human Resources Trainee will be placed on an initial 18- to 24-month trainee period with rotational assignments including a business unit assignment, international exposure or assignment and time allocated to PPG's corporate HR Centers of Excellence.
- Following the trainee period, the individual would likely be assigned to an HR Generalist role at PPG's corporate headquarters or PPG's manufacturing or R&D facilities. Ability to relocate is key to a progressive career with PPG.
- Long-term goal is to develop each HR Trainee into a Manager, Human Resources, within 5 to 10 years if the employee demonstrates the ability and potential to progress.



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