



## Supply Chain Management Excellence Program

### About PPG

PPG Industries' vision is to continue to be the world's leading coatings and specialty materials company. Through leadership in innovation, sustainability and color, PPG helps customers in industrial, transportation, consumer products, and construction markets and aftermarkets to enhance more surfaces in more ways than does any other company. Founded in 1883, PPG has global headquarters in Pittsburgh and operates in nearly 70 countries around the world.

### Why join us?

- PPG is a growing global leader with a world of opportunities for your career.
- We are defined by our ethics, integrity and social responsibility.
- We develop our employees' personal strengths. As a lean organization, we hire people who can hit the ground running and make an impact from the start.
- We fuel our employees' passion to excel. As a global leader, we provide our people with access to world-class partners, industry experts, the best and brightest colleagues, and leading-edge technology.
- We fulfill our employees' desire to learn and grow by encouraging their career aspirations.

### About the program

The Supply Chain Management Excellence Program offers exposure to and work experience in different disciplines within PPG's supply chain organization, which spans the entire length of the supply system.

Instituted in 2014, the Supply Chain Management Excellence Program is integral to and responsible for leading all related processes. This program exists to improve performance of newly-hired professionals, and its focus is to support supply chain "core processes" while giving special attention to optimization and cost reductions. You'll participate in projects and assessments that introduce you to the various disciplines of supply chain while impacting PPG's global businesses. You'll learn best practices and processes that help develop skills and critical competencies for a successful career.

### The Supply Chain Management Excellence Program has two components:

**For Graduates:** The PPG Supply Chain Management Excellence Program is a one-year assignment designed to assist recent graduates in making a smooth transition from education to experience. During the year, associates have the opportunity to learn about supply chain operations while contributing to real business initiatives. Upon completion of the program, based on performance and interest, associates will have the opportunity to continue their careers in one of PPG's businesses and become part of our growing team of high-performing supply chain professionals.

**For Interns:** At PPG, continuing students gain practical experience while making real contributions to the overall success of the supply chain organization through co-op or intern placements. The co-op/internship program helps prepare students for challenging and rewarding careers. It also provides an opportunity for PPG to see students in action who may be future candidates for the Supply Chain Management Excellence Program.



Bringing innovation to the surface.™

# Supply Chain Management Excellence Program Descriptions

## Supply Chain Management Excellence Program Placement Opportunity

Each associate in the Supply Chain Management Excellence Program serves on at least three supply chain assessment teams. Each team consists of up to five professionals who together conduct a supply chain assessment by traveling to the subject facility to engage the business in a discussion about its self-assessment questionnaire results. Assessment teams identify best practices as well as opportunities for improvement during the on-site visit and then share these findings with the business to help set an action plan for improvement. The core processes focus on the following areas: Sales and Operations Planning, Inventory Management, Portfolio Management, Talent and Organizational Management, Logistics (Freight and Warehouse Operations), Metrics, and Accounts Receivable / Accounts Payable.

At PPG, we take the following approach to assess and strengthen the company's global supply chain:

- **Identify** specific ways to improve core supply chain processes.
- **Share** internal and external best practices for core processes.
- **Educate** and develop supply chain professionals.

Ready to learn and grow? Apply online for the Supply Chain Management Excellence Program if you meet the listed requirements.

### Requirements:

- Degree (MBA/M.S./B.S.) from an accredited four-year college or university
- Major and/or concentration in Transportation/Logistics, Supply Chain or related field
- 3.0 or higher GPA on a 4.0 scale
- Ability to communicate clearly and effectively
- Demonstrated success working in a team-oriented environment
- Computer skills including proficiency with Microsoft Office applications and data-analysis tools
- Geographic flexibility; open to domestic and/or international relocation
- Authorized to work in the U.S.
- Prior PPG intern experience or other work experience such as a co-op/internship position preferred

## Supply Chain Management Excellence Program Co-Op/Internship Opportunity

Work as part of a growing, diverse team of high-performing supply chain professionals. You are empowered to make real contributions while gaining practical experience. You will work on projects, research best practices, recommend improvements and implement processes that contribute to the overall success of the supply chain organization. In addition, you have the opportunity to:

- Complete a 10- to 12-week employment commitment.
- Engage and connect with senior management and leaders.

- Network with colleagues and other interns.
- Receive competency development and career coaching.
- Work on projects and visit various PPG sites.
- Deliver formal presentations to PPG supply chain leadership.

Upon successful completion of the program and graduation, students may be considered for full-time employment opportunities as part of the Supply Chain Management Excellence Program.

### Requirements:

- Junior entering into senior year and currently enrolled in an accredited four-year college or university
- Major in Transportation/Logistics, Supply Chain or related field
- 3.0 or higher GPA on a 4.0 scale.
- Ability to communicate clearly and effectively
- Demonstrated success working in a team-oriented environment
- Computer skills including proficiency with Microsoft Office applications
- Geographic flexibility with the ability to work initially in Pittsburgh, Pennsylvania
- Authorized to work in the U.S.

Search PPG.com to see current openings. Connect with us:



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